

**Minutes of the Regular Meeting of the Board of Trustees
San Mateo County Community College District
October 26, 2016, San Mateo, CA**

The meeting was called to order at 5:00 p.m.

Board Members Present: President Dave Mandelkern, Vice President Thomas Mohr, Trustees Maurice Goodman, Richard Holober and Karen Schwarz

ANNOUNCEMENT OF CLOSED SESSION ITEMS FOR DISCUSSION

President Mandelkern said that during Closed Session, the Board will (1) consider the recommendation for expulsion of a student, (2) hold a conference with Agency Labor Negotiator Eugene Whitlock; the employee organizations are AFT and CSEA, (3) hold a conference with legal counsel regarding one case of existing litigation as listed on the printed agenda, (4) conduct a public employee performance evaluation as listed on the printed agenda, and (5) consider public employee discipline, dismissal, release.

PUBLIC COMMENTS ON CLOSED SESSION ITEMS ONLY

None

RECESS TO CLOSED SESSION

The Board recessed to Closed Session at 5:05 p.m.

RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:08 p.m.

Board Members Present: President Dave Mandelkern, Vice President Thomas Mohr, Trustees Maurice Goodman, Richard Holober and Karen Schwarz, Student Trustee Dennis Zheng

Others Present: Chancellor Ron Galatolo, Skyline College President Regina Stanback Stroud, College of San Mateo President Michael Claire, Cañada College President Jamillah Moore, District Academic Senate President Leigh Anne Shaw

Pledge of Allegiance

DISCUSSION OF THE ORDER OF THE AGENDA

None

President Mandelkern asked that the meeting be adjourned in memory of Alice Bulos, a long-time member of the Skyline College President's Council and community leader and activist. The Board agreed to do so.

ANNOUNCEMENT OF REPORTABLE ACTION TAKEN IN CLOSED SESSION

President Mandelkern said the Board accepted the recommendation for expulsion of a student.

MINUTES

It was moved by Vice President Mohr and seconded by Trustee Schwarz to approve the minutes of the meeting of September 28, 2016. The motion carried, all members voting Aye.

It was moved by Trustee Holober and seconded by Vice President Mohr to approve the minutes of the meeting of October 13, 2016. The motion carried, all members voting Aye.

STATEMENTS FROM EXECUTIVES AND STUDENT REPRESENTATIVES

Chancellor Galatolo introduced and welcomed Mitch Bailey, Chief of Staff for the District.

College of San Mateo President Claire invited everyone to attend a Conversation with Wes Moore, author of "The Other Wes Moore: One Name, Two Fates," on November 15. The event is sponsored by the Year One program.

Skyline College President Stanback Stroud invited everyone to attend the next lecture in the “A Call to Consciousness Lecture Series” which will feature Tim Wise, author and anti-racist activist. The event will take place on November 1.

Cañada College President Moore said Cañada College hosted a “Courageous Conversation” on October 18. She thanked Vice President Mohr for attending the event.

District Academic Senate President Shaw said the Senate assisted the Statewide Academic Senate by hosting the Curriculum Regional North meetings at Skyline College. The District Senate will also help with the Contextualized Teaching and Learning Forum on December 2.

James Roe, President of the Associated Students of College of San Mateo (ASCSM), introduced Advisors Aaron Schaefer and Fauzi Hamadeh. He said the Student Senate generates and manages the ASCSM budget; aids in the appointments of students to the Programming, Cultural Awareness and Advocacy Boards; supports Board, club and campus activities; and represents students by sitting on various committees. The Programming Board plans events and activities throughout the year. The Cultural Awareness Board organizes events that recognize and celebrate the diversity of the community and explore issues of social justice. The Advocacy Board researches and reports on legislation which affects students, lobbies on behalf of students and hosts open forum and free speech events.

President Roe outlined the goals of ASCSM:

- Increase collaboration and insure greater communication among the three Boards and the Student Senate
- Increase outreach, communication and collaboration with campus learning communities
- Provide greater support for club activities on and off-campus
- Enhance the marketing and branding of ASCSM
- Strengthen outreach to promote the goals, mission and role of ASCSM

President Roe said the number of active clubs has nearly doubled in the last few years. There has been a substantial increase in Board appointments and increased frequency of cosponsored and collaborative events and activities, as well as increased support of other campus programs.

President Roe said events this semester included Welcome Week and the Burmese Light Festival. ASCSM also supported or sponsored the Student Veteran Leadership Conference, World Chat, The Labyrinth writer’s project, the Hip Hop for Change concert, LGBTQ History Month events, and the Student Leadership Retreat. Upcoming events include an event for night students, de-stress events before finals, a cultural awareness language event, the ASCSM Winter Leadership Retreat, a student open forum, and a lobbying trip to Washington, D.C. A Halloween event was held earlier today.

President Mandelkern thanked President Roe for his informative report.

STATEMENTS FROM THE PUBLIC ON NON-AGENDA ITEMS

Vice Chancellor Tom Bauer distributed the Auxiliary Services and Enterprise Operations 2015-2016 Annual Report. He acknowledged Kevin Chak, Bookstore Manager at Skyline College, and Amanda Bortoli, Bookstore Operations Assistant, who created the report. Vice Chancellor Bauer urged the Board to look at the photographs in the report which provide a picture of people whose lives have been touched by the programs and highlight the connections that have been made with the community.

Paul Rueckhaus, Skyline College faculty member and AFT Chapter Co-Chair, said he wished to acknowledge what he felt was an uncertain, tense and stress-producing atmosphere experienced by faculty during this unusually contentious round of contract negotiations. He said the District has declared an impasse, walking away from the negotiating table before exhausting all possibilities for good faith negotiations. He asked that the District negotiating team be sent back to the negotiating table to continue good faith negotiations.

Teeka James, College of San Mateo faculty member, AFT Past President and current Secretary, said 120 faculty members attended emergency meetings held at all three Colleges to discuss the current state of contract negotiations. She shared the following comments by faculty members:

“Didn’t we just update the whole evaluation process? Why do they want to change it again? That makes no sense. It feels like the District doesn’t trust us to do our jobs.”

“How on earth does the District think the vice presidents will have time to serve on all those tenure committees? They clearly have no idea how much time it takes to do an evaluation and serve on one of those.”

“This used to be a nice place to work. We really did have the family feeling everyone talks about. But it really feels like there’s no end to what we’re being asked to do outside of the classroom. My job just feels like a grind.”

“It seems like the District has no idea what faculty do all day long. Frankly, I don’t think they take us seriously.”

Two students representing the SMCCCD Solidarity Initiative expressed dissatisfaction with the Public Safety Services Study. Their concerns included a belief that: students were not provided adequate information or notice about the Public Safety forums and were not well-represented; the conversation was not student initiated; the speakers and those they represent would not feel comfortable with guns on campus and do not even want to have a conversation about it; there is potential for racial profiling and abuse of authority.

President Mandelkern directed staff to make sure students are given adequate notice about public forums. Vice President Mohr agreed that it is essential that student voices be heard. President Stanback Stroud said Skyline College utilized several methods of notification such as postcards, the campus newspaper, social media and press releases to local newspapers. Student Trustee Zheng said the Associated Students at the Colleges also worked to notify students of the forums. In addition, students serve on the Public Safety Services Committee. Katarina Stein, Vice President of ASCSM, said she understands that the study is in its early stages and there will be opportunity for further input.

Chancellor Galatolo said the Public Safety Services Study is focused on providing a safe environment. He said it is comprehensive and addresses much more than whether public safety officers should be armed. President Mandelkern noted that no decisions have been made or preordained. He said the process is inclusive and the Board wants to hear from all constituencies, including students. Trustee Holober said all Board meetings are open meetings; he encouraged students to attend the meetings and to participate in the discussion about the Public Safety Services Study as well as other issues.

Trustee Goodman suggested that the process might be slowed down to increase the engagement of students and make it more convenient for them to participate, such as attaching a survey to student enrollment. President Mandelkern asked that the issue be put on the agenda for a future meeting early next year.

BOARD SERIES PRESENTATION – INNOVATIONS IN TEACHING, LEARNING AND SUPPORT SERVICES: CONTINUING DISCUSSION OF THE IMPACT OF RACE AND CLASS ON EQUITY, OPPORTUNITY AND THE EDUCATIONAL PROCESS (16-10-2C)

President Mandelkern said the Board and members of the college communities had an open and frank discussion on the impact of race and class on equity, opportunity and the educational process at the August 17th study session. He said the discussion suggested some potential actions to improve equity and opportunity so that all students are provided pathways to achieve their academic goals. The Board agreed that the conversation should be continued. Members of the Public Safety team, as well as the student community, have been invited to participate.

Topics raised during the discussion included:

- Pedagogy associated with race, class and privilege has a substantial impact on students. There is a desire and commitment on the part of many faculty members to develop racial literacy. Some disciplines lend themselves to including the topic in the curriculum more than others. The process begins with faculty being educated about the issues and their impact on students.
- Conversations should include faculty, staff and administrators and safe spaces should be created to allow for free expression. People should be given room to be imperfect.
- There is now a more conscious effort to address the issues in a professional development setting. Courses are being offered to faculty and the response has been positive.

- Understanding the issues of race, class and gender comes not only from personal experiences, but from educating oneself to develop racial literacy.
- There should be a goal to hire more diverse faculty to match the diversity of students. When hiring, include applicants' desire to have racial and cultural competency. It is incumbent on District to be more representative of the students it serves.
- Training should be provided for people in positions of authority, including campus security personnel, to address potential preconceived ideas about race. The District is currently developing training on implicit bias.
- There is a question about whether someone who is not black or brown can understand what it feels like to be targeted or racially profiled.
- Some students have had negative experiences in the classroom, such as instructors who stereotype students or state that they are forced to teach Title IX. Instructors must recognize that words matter and be mindful of what they say and how they say it. It is important to use gender neutral terms and avoid microaggression which consistently degrades people and can affect academic success.
- Undocumented individuals are excluded from coming to speak at the campuses because of the requirement to provide a W-9. It was noted that this is a federal requirement but applies only if payment to a speaker exceeds \$600.
- Students would like Board members to visit the campuses to witness the various cultures.
- There is ongoing discussion regarding single stall bathrooms. All new construction in the District will conform with the law on gender-neutral restrooms.

President Mandelkern said the dialogue on this issue sends the message that it is important and he hopes it will continue. He said he would like the continuing discussion to include the implicit bias in prerequisites and placement.

NEW BUSINESS

APPROVAL OF PERSONNEL ITEMS: CHANGES IN ASSIGNMENT, COMPENSATION, PLACEMENT, LEAVES, STAFF ALLOCATIONS AND CLASSIFICATION OF ACADEMIC AND CLASSIFIED PERSONNEL (16-10-1A)

It was moved by Trustee Holober and seconded by Trustee Schwarz to approve the actions in the report. Trustee Holober said the requests for retroactive approvals are an ongoing concern for some Board members. He said that in general, he believes positions should be approved by the Board before becoming effective. He said he understands that there may sometimes be timing issues; however, he believes some retroactive requests go beyond a reasonable time period and he would like to see the practice minimized. After this discussion, the motion carried, all members voting Aye.

APPROVAL OF CONSENT AGENDA

President Mandelkern said the consent agenda consists of board reports 16-10-1CA through 16-10-7CA as listed on the printed agenda. It was moved by Vice President Mohr and seconded by Trustee Schwarz to approve the items on the consent agenda. Trustee Holober asked that item 2CA, Approval of Community Services Classes, Fall/Winter 2016 – Cañada College, College of San Mateo and Skyline College, be removed from the consent agenda for discussion.

It was moved Trustee Schwarz and seconded by Vice President Mohr to approve the consent agenda with item 16-10-2CA removed. The motion carried, all members voting Aye.

APPROVAL OF COMMUNITY SERVICES CLASSES, FALL/WINTER 2016 – CAÑADA COLLEGE, COLLEGE OF SAN MATEO AND SKYLINE COLLEGE (16-10-2CA)

It was moved by Trustee Schwarz and seconded by Vice President Mohr to approve the classes as detailed in the report. Trustee Holober asked if any of the courses listed are up and running. Jonathan Bissell, Executive Director of Community, Continuing and Corporate Education, said some courses are up and running depending on enrollment. Trustee Holober said he believes this should be brought to the Board for approval prior to the beginning of the courses. He said his concerns are reflected in his comments at the last meeting. He said that during the presentation given several months ago, he was surprised at the extent to which programs have been launched that he believes belong in the for-credit academic and vocational core curriculum. He said some of these courses are included in the list presented in this board report. Trustee Holober said he believes this topic deserves discussion of a Board policy that would establish a vetting process. The process would include determination of whether a course should be a for-credit course taught by certificated faculty or whether it is in the realm of what has traditionally been viewed as lifelong learning.

President Mandelkern asked District Academic Senate President Shaw if the Academic Senate has been involved in discussing how it is determined whether a program is offered as a Community Services program or on a for-credit basis. President Shaw said the Senates have expressed concern because it is not clear where the determination is being made and what the criteria should be. Chancellor Galatolo said staff understands the Board's concern and a study session on this issue will take place in January or February. He said he believes it is important that the Board have a conversation and give direction to staff. He said staff should also provide input on why they believe these courses complement the existing curriculum. President Mandelkern said it is important to solicit input from the Academic Senate as well.

Trustee Schwarz said the District offers Community Services classes because it serves many students who have many different requirements and needs. She said she assumes the dialogue at the upcoming study session will include a discussion of why courses are offered through various methods. Vice President Mohr said there are a variety of reasons that a student might want to take a course in one venue as opposed to another and he believes course titles can fall in both jurisdictions. President Mandelkern said he believes the topic for discussion is fairly narrowly defined to be the process for determining whether classes should be offered as part of the for-credit curriculum or through the Community Services program, whether there might be potential conflicts between the goals of these two different programs, and what the Board policy should be. Trustee Holober said he believes this is an accurate description of the issue, i.e. deciding whether programs should be offered outside of the academic program. As examples, he cited the Pharmacy Technician program and other medical related programs for which a student will sit for an examination. Trustee Holober said ESL faculty have also expressed concern about the Intensive English Program, noting that it could be offered through the existing for-credit program and be taught by qualified, certificated personnel.

Trustee Goodman said he believes the study session discussion will provide an opportunity to educate the Board about the reasons that the programs in question are offered. He said it can also be an opportunity for the Board to perhaps add a layer of oversight and solicit Academic Senate involvement in order to make the process more inclusive.

After this discussion, the motion to approve the Community Services classes carried, with Trustees Goodman, Mandelkern, Mohr and Schwarz voting Aye and Trustee Holober voting No.

Other Recommendations

AUTHORIZATION FOR THE USE OF CMAS CONTRACTS FOR PURCHASE OF VEHICLES TO UPDATE THE FACILITIES FLEET (16-10-100B)

It was moved by Trustee Schwarz and seconded by Vice President Mohr to authorize use of the contracts as detailed in the report. Trustee Holober, noting that there are a total of nine police vehicles, asked if there are nine Public Safety Officers on the campuses at any given time. Vice Chancellor José Nuñez said there can be up to 25 officers on the campuses at any given time. Trustee Goodman asked if consideration has been given to the use of electric or hybrid vehicles. Vice Chancellor Nuñez said there are two electric vehicles at College of San Mateo and one at Cañada College which are used on the interior campus. He said larger vehicles are needed for the parking lots and perimeter roads because of power and movement, as well as the carrying of emergency response equipment.

President Mandelkern requested that a follow-up discussion take place at a future time regarding the use of District vehicles as opposed to mileage reimbursement for the use of employees' private vehicles. He said he would like to include a discussion of appropriate tracking methods for the use of District vehicles. Chancellor Galatolo said the District Office uses Outlook calendars to track who uses the vehicles and for what purpose they are used. He said use of the gas card tracks mileage. President Claire said every trip for which a District vehicle is used by College of San Mateo faculty and staff is entered into a log book. President Mandelkern said he would like to ensure that this method is used at each location.

After this discussion, the motion to authorize the use of CMAS contracts carried, all members voting Aye.

INFORMATION REPORTS

CAÑADA COLLEGE BUILDING 1N, NEW KINESIOLOGY AND WELLNESS/AQUATICS CENTER DESIGN UPDATE (16-10-2C)

Vice Chancellor Nuñez said the purpose of this report is to update the Board of Trustees about the design progress subsequent to the contract award. He said the information was presented to the Cañada College faculty and staff on October 12, 2016. Vice Chancellor Nuñez introduced Ken Schroeder, Project Executive with Blach Construction, and

Clarence Mamuyac, President of ELS Architects. Mr. Mamuyac highlighted design elements of the building and displayed the most recent renderings, including ridgeline views, sun hat, entry and interiors.

Trustee Schwarz asked if there were comments and feedback from faculty and staff at the meeting of October 12. Vice Chancellor Nuñez said the feedback was positive overall, but there was some concern about the exposure of the gymnasium looking down from the second area. President Moore said there were substantial changes in the design which promoted a good deal of conversation. She said additional meetings will be held as the process moves forward.

Trustee Schwarz asked if there will be classrooms in the building. Vice Chancellor Nuñez said there will be one major, fifty-seat classroom.

Vice President Mohr said he believes the building design is compelling in many ways. He said he particularly likes the openness of the basketball court and finds the roof line and rooftop running track very creative. Vice President Mohr said he would like to make sure there is adequate learning space for kinesiology classes, dance, etc. as well as faculty offices. Vice Chancellor Nuñez said the collaborative planning process included faculty, coaches and staff; he said he believes the design meets the needs of faculty and staff, as well as the enterprise component.

Student Trustee Zheng asked if the design includes gender neutral stalls in restrooms and private shower stalls. Vice Chancellor Nuñez said it includes one gender neutral restroom. Mr. Mamuyac said it also includes private showers. He said a certain level of privacy is defined in State regulations and the building design meets all requirements.

President Mandelkern asked what the distance is of the rooftop track. Mr. Mamuyac said it is one-eighth to one-tenth of a mile. President Mandelkern said an even fraction of a mile is preferred by track users.

President Mandelkern asked if the “sun hat” has a functional use. Mr. Mamuyac said there is a large amount of glass on the structure. He said the sun hat has overhangs which protect the east and south facades from the sun and also provides shade on the roof.

President Mandelkern said a persistent criticism of the Cañada College campus has been the appearance of the gymnasium to people driving north on Interstate 280. He asked what the profile of the new building will look like compared with the existing gymnasium and how it might blend with the topography. Mr. Mamuyac said this issue is being studied using computer simulations which set the building in its exact landscape. Chancellor Galatolo said the design shrinks the building because of the sunken basketball court. He said color is another critical element and the accent colors and sun hat color are designed to tie into the natural topography. Mr. Mamuyac said lighting of the building is also being studied. President Mandelkern said the District learned that the addition of lights on a ridgeway tends to raise the ire of neighboring residents. He said it is important to be as sensitive as possible to the impact of nighttime lighting. Chancellor Galatolo said the combination of LED technology and recessed/directional lights will help alleviate the impact.

President Mandelkern said the Board was assured that work on Building 23 (Math, Science and Technology Building) at Cañada College would follow soon after Building 1N; he asked if this continues to be the case. Vice Chancellor Nuñez said the RFP and interviews will take place in late November. An information report will be presented to the Board in December and a request for approval of a contract award will come to the Board in January.

Maxine Turner, a member of the public, said she understands that the facility will be a member-only health club as well as an athletic facility for the College. She said she would like to see part of the facility be open to the general public when not in use for athletics. Tom Bauer, Vice Chancellor of Auxiliary Services and Enterprise Operations, said the athletic facility is designed to be used by members, students registered in a class, and faculty assigned to the College. President Mandelkern pointed out that the alternative to the membership based facility would be to have the facility locked and inaccessible when not open for classroom use. He said he knows of no college at which the public can come in and use facilities without any guidance, supervision or control.

Ms. Turner asked if an environmental document will be completed for the building. Vice Chancellor Nuñez said an Environmental Impact Report was completed for the Capital Improvement Program, of which this building is a part.

Ulysses Guadamuz, a member of the public, asked for comments on sun reflection from the glass toward the freeways; sun absorption; noise pollution because of the open space; and the effect of vibration from runners on the track. Vice

Chancellor Nuñez said all of these issues were discussed during the design meetings and are being taken under consideration. Chancellor Galatolo noted that the target is to achieve LEED Gold certification for the building and, as such, high standards will be assured.

REPORT ON SELECTION PROCESS FOR SKYLINE COLLEGE BUILDING 12N, NEW ENVIRONMENTAL SCIENCE DESIGN-BUILD PROJECT (16-10-3C)

Vice Chancellor Nuñez introduced Steve Winslow of XL Construction and Tom Gilman of DES Architects. He said the Design-Build Entity procurement process was the same as previously described for the Cañada Kinesiology and Wellness/Aquatics Center. He reviewed the RFSOQ and RFP selection process schedules and the RFP master evaluation matrix, resulting in the recommendation to award the contract to XL/DES. Vice Chancellor Nuñez said this was a very competitive process. He said the approximate total cost for the building is \$26 million.

Trustee Holober asked about the visibility of the building over the ridgeline. Vice Chancellor Nuñez said the building will not sit directly on the ridgeline but will be set back approximately 20 feet.

Vice President Mohr asked what factors an architect considers in terms of being conscious of the environment. Mr. Gilman said this will be a LEED Gold building. It will incorporate solar efficient glass, broad overhangs, greater energy efficiency and a geothermal heating system. Chancellor Galatolo said the academic component will include an outdoor learning area located at a site where students can study sensitive trees and animals.

COMMUNICATIONS

None

STATEMENTS FROM BOARD MEMBERS

Student Trustee Zheng encouraged everyone to vote in the November 8th election. He said this will be his first time voting and he recognizes that it is a privilege.

Trustee Holober reported on recent developments concerning private, for-profit colleges which is a topic that the Board has expressed interest in addressing. He said that last month, the U.S. Department of Education revoked the accreditation authority of the Accrediting Council for Independent Colleges and Schools (ACICS) which is the nation's largest accreditor for for-profit colleges, accrediting approximately 725 colleges that receive more than \$3 billion annually in federal student loans. The ACICS was stripped of the right to be the accreditor because of the lax oversight it has given to schools such as ITT Technical Institute, which is now shut down, and Corinthian Colleges. Within the last two weeks, DeVry University entered into a settlement agreement with the U.S. Department of Education regarding misleading and deceptive claims they made about student job placements. The settlement requires that DeVry post a \$68 million bond, equal to ten percent of their revenues. The U.S. Department of Education is also assisting the Federal Trade Commission which is suing DeVry University over false claims regarding job placements and earnings received by their graduates.

Trustee Holober said the Board was previously told that 80% of California community colleges have armed peace officers on campus. He said this led the Board and administrators to question why this is the case and to believe it might be worth review. He said that given the concerns expressed both tonight and at previous meetings, it might make sense to survey experiences and student attitudes at other community colleges. President Mandelkern said there is some question about the accuracy of the statement that 80% of community colleges have armed peace officers and he would like the Board to be provided the correct information. Chancellor Galatolo said these are important questions and the Margolis Healy study should be augmented to include them. Vice Chancellor Nuñez said these topics are part of the scope of work in the Margolis Healy contract.

Trustee Schwarz said she, representing the Educational Housing Corporation Board of Directors, accompanied Chancellor Galatolo and Chief of Staff Mitch Bailey as a tour of the Cañada Vista faculty and staff housing complex was provided to the chancellor and two trustees from the West Valley-Mission Community College District.

Trustee Schwarz said she attended Project Read's annual Trivia Bee at Cañada College and also attended a performance of the Cañada Theatre Arts Department's production of "Almost Maine."

Vice President Mohr said he appreciated the interaction during the discussion on race, class and privilege. He said the participation by students was outstanding. He said it also provided an opportunity for the Board to consider how these issues influence their views on questions that are brought to them, decisions they make, and policies they develop.

Vice President Mohr referenced a recent article in *EdSource* by Cañada College President Moore and two other members of the California Student Aid Commission. Recommendations made by the authors include supporting the consolidation of the Cal Grant program, Middle Class Scholarship, Board of Governors Fee Waiver and college-based financial aid awards into one entitlement grant program. He said this would make it possible for more students to get into and stay in college.

Following up on Trustee Holober's comments, Vice President Mohr said a major reason that student debt is so high is that for-profit colleges take advantage of people who are trying to find a way to support themselves and their families. He said a recent article pointed out that many people from underrepresented populations choose to attend these colleges because they believe it will provide a faster route, while in reality it ends up being much more laborious and expensive.

Vice President Mohr said he attended the Veterans Leadership reception and workshops; he said the theme was "Integrity, Empathy and Loyalty." He also attended the Courageous Conversation event at Cañada College, a housing conference at which Barbara Christensen made a presentation on the District's faculty and staff housing, and the Theatre Arts Department's production at Cañada College.

Vice President Mohr said the Foundation is working on the development of a strategic plan; he said it will be interesting to study the plan when the Board of Trustees considers whether or not to be engaged in a master agreement with the Foundation.

Trustee Goodman said he agrees that some students attend private, for-profit colleges because of their critical need for employment. He said many students also do so because they have never been told that they belong at or can be successful in college. He said he had the pleasure of welcoming 30 students from El Camino High School to the Discover ASTEP Day at Skyline College. The day focused on learning and students and were exposed to college-level subjects. Trustee Goodman said that while the ASTEP Learning Community focuses on African American students, it provides a welcoming family atmosphere and students attending the event included Hispanic and Asian students as well. Trustee Goodman said he was among the first graduates of the ASTEP Learning Community at Skyline College. He said he is pleased to see ASTEP's outreach to high school students to show them that there is a path to college.

Trustee Goodman said he participated in the iDiverse Program event at College of San Mateo.

Trustee Goodman said he appreciates the opportunity to have had the discussion tonight on race, class and privilege. He said he is learning along with others and he commended the Board for being open to having the conversation.

President Mandelkern said the topic at the November 30th study session will be career planning and job placement. He said job placement is a key message that the proprietary colleges emphasize, particularly with targeted advertising in underserved communities. He said the claims attract students but are dubious at best. President Mandelkern said he believes the District can improve what it offers to students in the area of career and job placement and make a dent into the perceived attractiveness of the proprietary institutions.

President Mandelkern said he attended the inauguration of the eleventh president of Stanford University, Marc Tessier-Lavigne. He said President Moore attended the event as well.

President Mandelkern echoed the remarks of Student Trustee Zheng encouraging everyone to vote in the November 8th general election.

President Mandelkern said he will be unable to attend the November 9th Board meeting and Vice President Mohr will chair the meeting. Trustee Holober said he will be unable to attend the November 30th study session but might be able to participate via telephone.

ADJOURNMENT OF OPEN MEETING

President Mandelkern announced that the Board will recess to continue the closed session at which they will (1) hold a conference with Agency Labor Negotiator Eugene Whitlock; the employee organizations are AFT and CSEA, (2) hold a conference with legal counsel regarding one case of existing litigation as listed on the printed agenda, (3) conduct a public employee performance evaluation as listed on the printed agenda, and (4) consider public employee discipline, dismissal, release.

RECESS TO CLOSED SESSION

The Board recessed to closed session at 9:35 p.m. and reconvened to open session at 10:55 p.m. President Mandelkern announced that the Board took no action during the continuation of closed session.

ADJOURNMENT

The meeting was adjourned by consensus at 10:56 p.m. in memory of Alice Bulos.

Submitted by

Ron Galatolo, Secretary

Approved and entered into the proceedings of the November 9, 2016 meeting.

Thomas Mohr
Vice President-Clerk