

**CHAPTER 2: Administration and General Institution**  
**BOARD POLICY NO. 2.15 (BP 7140)**

**BOARD POLICY**  
**San Mateo County Community College District**

**Subject:** BP 2.15 Collective Bargaining  
**Revision Date:** 5/09  
**Policy References:** Government Code Sections 3540, et seq

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1. The Government Code establishes the right of public school employees to select an employee organization as their exclusive representative in their employment relationships with the District. The Board shall enter into negotiations with the exclusive representative as provided by State law and, if agreement is reached, the Board shall execute a written document incorporating any such agreements which shall become binding on both parties to the agreement.
2. The agreement between the District and the exclusive representative shall be considered part of the established policy of the Board.